New Ministry

POLICY:

New Ministries and new parish endeavors need to be approved by the Parish Council.

REASON FOR POLICY:

New initiatives in the parish are important to our viability and ability to continually meet the developing needs of our community. Completing the questionnaire will ensure that the initiative has been thought through thoroughly and with our parish mission and commitments in mind. Also, things like long term viability, human resources and financial considerations will be explored. The role of the parish council is to assist the pastor in discerning the direction of the parish and if the timing of the new ministry or new on-going parish endeavor is appropriate.

DESCRIPTION:

Anyone requesting to start up a new ministry or new on-going parish endeavor must fill out a **New Ministry Questionnaire** (below) and <u>submit it to the</u> <u>Parish Council for review</u>.

A message to those suggesting a new ministry for Assumption parish...

Dear Assumption Parishioner, Thank you for your interest in starting a new ministry at Assumption parish!

It is our desire that any new ministry fulfill our parish mission statement "May you find Christ here...May you bring Christ to the world".

It is also our desire that any new ministry further our parish dream "Where Christ's love is known in our every gathering".

To further this dream into becoming a reality, it is our belief that a compassionate and fruitful ministry would embody the following commitments:

- I will help create an environment where all are welcome.
- I will respect the wisdom of long-time parishioners....and welcome the gifts of the new.
- I will bring my concerns to the correct person and in a respectful way.
- I will encourage people to be their best, but I will not expect perfection from them.
- I will participate at Sunday Mass each week, and pray regularly.
- If I hurt anyone I will apologize.
- I will contribute my time, talent, and treasure for the good of others.
- I will treat each person as I would treat Jesus.

With this in mind, please fill out the attached "*New Ministry Questionnaire*" for thoughtful, prayerful consideration by our Parish Council.

Thank You, Parish Council

Assumption Parish New Ministry Questionnaire

Please complete all requested information. You may print this document and add your responses here, or copy the fields into another document and answer all requested info. After you have addressed all the considerations, please contact Sarah Beams (Dir. of Lay Pastoral Ministry – contact info is included below).

Name of Proposed Ministry/Organization:

Primary Contact Name:

| Contact Person Info | Phone |
|---------------------|-------|
| | Email |

Mission Considerations

Briefly describe how this initiative furthers our parish mission: "May you find Christ here. May you bring Christ to the world?

Spiritual Formation Considerations

How will your initiative provide spiritual formation of the people who participate and the parish as a whole?

Human Resources Considerations

Will this ministry require parish staff involvement and/or facilities? If so, who, how, where?

Financial Resources Considerations

Will this initiative require fiscal resources from the parish? If self-sustaining, how will it gather financial resources? If utilizing fundraising efforts, what are they and will this impact other areas of financial need within the parish? Have you considered long-range financial needs?

Organizational Considerations

Is this new initiative already being served in some other way within the parish, a nearby parish, or in the community? Is there any overlap between this and another ministry? Would you be open to serving in a different ministry if it were being met in other areas?

Ministry Leadership

Who will be leading this organization? How will this organization establish its viability with ongoing leadership? What structures will ensure fullest parish participation and new leadership within the next one to five years?

Positioning within the parish

What populations do you see this ministry attracting? How will you attract people to it? Will this ministry involve working with children?

Guidelines for engagement

How will this organization/initiative ensure that the "Parish Commitments" are being lived out?

Support

Your contact person for ministry support is Sarah Beams, Director of Lay Pastoral Ministry, 636-240-3721 ext. 226; abuttation.com.

What other support can the Parish Council give you in this initiative?